

16-307 NLRB V. MURPHY OIL USA, INC.

DECISION BELOW: 808 F.3d 1013

LOWER COURT CASE NUMBER: 14-60800

QUESTION PRESENTED:

Whether arbitration agreements with individual employees that bar them from pursuing work-related claims on a collective or class basis in any forum are prohibited as an unfair labor practice under 29 U.S.C. 158(a)(1), because they limit the employees' right under the National Labor Relations Act to engage in "concerted activities" in pursuit of their "mutual aid or protection," 29 U.S.C. 157, and are therefore unenforceable under the saving clause of the Federal Arbitration Act, 9 U.S.C. 2.

CONSOLIDATED WITH 16-285 and 16-300 FOR ONE HOUR ORAL ARGUMENT.

CERT. GRANTED 1/13/2017